

1). In the past five years have you had to work a second job while working at the University? If yes, why?

Yes. I am a single mom with 2 teens. I am an NEA, working 36/week @ \$14.79hr. It takes another job, just to pay for the gas, (to get to work) and food for the family, utilities in the winter, and car insurance. I have had to have a 2nd job for the past 4 years!

2). While working here have you needed to borrow money or use a credit card to make ends meet?

Unfortunately, yes – both. Credit cards are an easy way to get into debt, and then hard to get out. I've had to sell things at times because of living from paycheck to paycheck, and not having enough cash flow.

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

Say on top of my monthly bills instead of constantly picking out the most important ones each month, and pushing the others back months. Monthly bills increase in the winter! Right now I live from paycheck to paycheck – when cash flow is low I have to sell items I have. If I had a livable wage I could maybe quit my 2nd part time job.

4). At your present salary, what do you go without?

New car- Being able to fix some repairs on our home- Eating out and other forms of entertainment.