

1). In the past five years have you had to work a second job while working at the University? If yes, why?

I started working at the U of M in 1992, during this time I have had to work a second job on and off, just to meet the basic needs, to pay bills, to buy clothes for my children, lunch money for school and pocket money for them and myself.

In 2003 my son died and at that time my telephone was cut off. My daughter had to run to a neighbor's house to call 911. Telephone is a basic need for anyone, especially if you have children. Having a telephone could have saved his life. I say this because he could have called a friend or family member to talk to if he had problem, that he could not discuss with his mother. Every household needs a phone.

If I have not received donates I would have not been able to bury my 17 year old son. I was not eligible for any help from Hennepin County, because I made to much money and had assets according to them. The only asset I have is my house. My son had surgery twice, at Southdale Fairview and the clinic in which the doctor was from and the anesthesiologist. The hospital copied my card, sent the bill to Wausau Benefits. After sometime had past, bill collectors started calling. Wausau claims that the bill was paid. The different three parties/clinic that were involved never received a payment from Wausau, which they claim had been paid. After going thru arbitration or claim disputes with Wausau Benefits a year later for the bill to get paid. I had to go to employee assistance for help in getting the bills paid. I even ask for proof from that this had been paid I never received anything or and type of letter from them. After all that I had been through with this Wausau.

This year 2005, I came in with a bang! My January 5 and 16, pay checks was garnished. This is due to in unpaid anesthesiologist bill from 2003.

2). While working here have you needed to borrow money or use a credit card to make ends meet?

I've had to barrow large amounts of money from friends and family, in order to keep up with my mortgage note or monthly bills. This way of living has cost me friendships and family. They don't even talk to me anymore.

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

Being able to live.

4). At your present salary, what do you go without?

I go with out everything the only thing that I have left in Gods Grace.