

1). In the past five years have you had to work a second job while working at the University? If yes, why?

***Yes I work a second job. This is needed to just pay the basic monthly bills. Both my wife and I drive older vehicles that are 8-10 years old. There is no extra money for our family of five.***

2). While working here have you needed to borrow money or use a credit card to make ends meet?

***15 months ago we were keeping up with all of our monthly bills. We had no charge accounts with balances and only owed for the basics. Then both vehicles needed replacing and some appliances quit working. We now have a 2nd mortgage of aprox. 20,000 dollars. None of this money went to buy fun or recreational items! Like I said, the cars we bought were 8-10 years old already!!!!***

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

***We would pay off the second mortgage and then look at replacing the vehicles one at a time.***

4). At your present salary, what do you go without?

***We go without quite a few things. My wife and I will make our clothes last much longer than we should have to. There is no fun money for entertainment. We never eat out at a restaurant. We sometimes won't see a doctor when we should because we don't want to spend for the co-pay.***

***\*\*\*THINGS CAN'T CONTINUE AT THE PRESENT WAY OF FREEZING MY WAGES EVERY TIME THE STATE WANTS TO BALANCE THE BUDGET. I AM VERY CONCERNED ABOUT MY FINANCIAL SECURITY FOR THE NEAR FUTURE AND FOR MY ABILITY TO RETIRE.***