

1). In the past five years have you had to work a second job while working at the University? If yes, why? *No.*

2). While working here have you needed to borrow money or use a credit card to make ends meet? *Yes.*

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

*Continue my education. Be able to make repairs on my house that have been outstanding*

*for years. Obtain better health care. Address lingering health conditions. Travel to visit my family in Michigan more often. Eat healthier food--which is more expensive. Not live in fear of my decades old washer, dryer, and furnace breaking down because I can't afford replacements--maybe even replace them before they break down. Take a vacation.*

*Take stress reduction classes. Be able to pay for a parking space at my office building which would save me commuting time and stress. Get a tune up for my car. Afford a house closer to where I work thereby improving the quality of my life while saving me a good deal of money that I spend on gas, car payments, and insurance. Invest in a retirement plan.*

*Get an eye exam and new glasses that would actually correct my vision so that I could see properly.*

4). At your present salary, what do you go without?

*I go without health care, including psychological services, where I can choose my provider. Those that can afford the higher premiums, like Mr. Bruinicks, can afford better coverage. I go without dental care. I go without medications because the co-pays are too high. I go without glasses, even though the current prescription on my current glasses is quite out of date. Therefore, I also go without seeing properly, but I do get the benefit of headaches. I go without maintaining my home, letting things go until they become even bigger problems. I go without being able to take exercise classes*

*that would enhance my health. I go without physical therapy for my knees, even though it's been prescribed by a doctor, because co-pays are too high. I go without being able to park at my workplace because the cost is prohibitive. That means I either have to car-pool, which is not always possible, or take the bus, which is not near my home.*

*If I take the bus a 10 minute commute turns into 50 minutes, one way. When I take the bus, therefore, I also go without two additional hours of free time in my life. In that case, my workday turns into a 11 hour day.*

*I also go without professional development, not being able to attend training and/or conferences that would enhance my ability to do my job and allow me to advance in my career. I go without decent clothes, vacations, travel, dinners out, theater, among other things.*