

1). In the past five years have you had to work a second job while working at the University? If yes, why?

Yes. I have worked a 2nd job for the past several years. Recently I have had to increase my hours to 25 or 30 per week at my 2nd job to make ends meet and support my family. In my job class, 16 of 17 employees have 2nd jobs. The one person who does not work a second job made that decision for health reasons and not financial reasons.

2). While working here have you needed to borrow money or use a credit card to make ends meet?

Yes.

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

Well, my salary is above that and I am not able to make ends meet. If I made a liveable wage I would not have to work so many extra hours and I could be home more plus I wouldn't need to put off dental treatment as I cannot afford the co-pay right now.

4). At your present salary, what do you go without?

Rather than going without I choose to work another job. (except see answer to number 3. I was told by my Dentist that I need 3 crowns and I am not able to pay the co pay right now.)