

1). In the past five years have you had to work a second job while working at the University? If yes, why?

**Yes, I have two part-time jobs now, and I didn't get the raise, and needed additional funds to help pay for my health care benefits. My husband was layed off after 11 years, and took two full- time jobs, which were very low pay and no benefits. He had a excellent job where he was, and fortunately his friend hired him to help, and the other job is factory with one week paid vacation. ( My husband had 4 weeks prior, and he used to carry the health/ his life insurance). We cannot even afford the life insurance policy he had.**

2). While working here have you needed to borrow money or use a credit card to make ends meet?

**Yes, we had to refinance our home twice, and also take out a Home Equity Loan. We just finished remodeling our 1890 home, when my husband was let go, along with 30+ co-workers. We always thought he would retire from that job.  
We went through our budget and started to cut out all the extras, we are fortunate our son was able to get a job, and he borrows money to us. We sold vehicles, our boat, camper, and a tractor. Economy has to get better. Cut the fat somewhere else, we don't make 6 figures, cut from the top.**

3). If you made a livable wage, what would you be able to do that you can't do now?  
(In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

**Pay my debts.**

4). At your present salary, what do you go without?

**Nice clothes- I shop the Goodwill, and second hand shops.  
We need vehicles, my husband 's truck has a 2000 with 198,000 miles on it, and no one is going to give us anything for these. My van is 1998 has 140,00miles Our xchristmas presents to each other consisted of tires for the truck and van after we sold the boat to buy Christmas presents and tires.  
Needless to say Christmas was different, we cut way back and had to eliminate names off our list, and reduce the amount we could spend on a gift.**

**Please, do something soon . Stop wasting money.**