

1). In the past five years have you had to work a second job while working at the University? If yes, why?

Yes, to cover additional medical (RX) costs for myself and for my animals.

2). While working here have you needed to borrow money or use a credit card to make ends meet?

Yes, car repair, animal medical bills.

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

Provide medical care for my animals without going into debt.

Travel by airplane.

Use holistic care opportunities not covered by regular health insurance.

4). At your present salary, what do you go without?

Eating out, beneficial holistic health care, travel, pet care, owning my own home, car repair, reliable transportation