

1). In the past five years have you had to work a second job while working at the University? If yes, why?

*Yes. Since I divorced, I have to support myself and pay all the mortgage payment of \$750, which is not a lot for houseing. Currently I only make \$12.75 per hour. Since I have very little saving in my retirement account, I started put some money in optional spending. Especially this year, I set a Flexible spending account for health care to take care of my dental problems which cost me a couple of thousand dollar. Now my paycheck is about \$500. To meet my living expense, I have to work weekend in a department store.*

*In addition, I was told that there is no much advancement opportunity in the department. I noticed that there are people who have been working hard for more than 20 years with same LA 2. I heard a coworker calling our job as DEAD END. I have a college degree. Comparing to my friends who are my college mates, make more than 35,000, and still complain about their salary. My salary is just miserable.*

2). While working here have you needed to borrow money or use a credit card to make ends meet?

*It happens all the time. Especially this year, I have to pay lots of money in Dental care, I am worried about how I can make my living.*

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

*I can save more money for my retirement.*

4). At your present salary, what do you go without?

*I can't have enough weekend rest because I have to take a second job during weekend to make my ends meet.*