

1). In the past five years have you had to work a second job while working at the University? If yes, why?

I have in the past 8 years; I was trying to catch up financially to pay off bills to improve my credit rating and save for a down payment on a house.

2). While working here have you needed to borrow money or use a credit card to make ends meet?

yes; every year.

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

heat my house to a livable temperature. Right now my thermostat is normally set to 50F (as low as it goes) when I am not home.

I would buy a pair of shoes; My associates tease me because I wear them until my toes pop out the front and sides. I would buy a pair of optical eye glasses; this is the first major employer I have worked at that does not have a vision service plan; my glasses are about 10 years old; they have been repaired/welded by my friend twice; He told me he will not weld them again and to please go buy a new pair. I might dress a little nicer; people normally give me clothes because they cant stand me dressing like a homeless person; thread bare, etc.

4). At your present salary, what do you go without?

decent food, clothes, eye glasses, heat for the home, cell phone, cable TV, etc. I was driving a 15 year old car; associates here at the U are driving junkers that were sold to them by U of M students. They fixed them up and tried to get 200,000 or 250,000 miles out of each vehicle.