

1). In the past five years have you had to work a second job while working at the University? If yes, why?

***Yes. In order to pay house payment, and save for retirement.***

2). While working here have you needed to borrow money or use a credit card to make ends meet?

***Yes. We have \$5,000.00 in credit card debt.***

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

***It is only my husband and myself. My husband is retired, but still works part-time. We have no savings.***

4). At your present salary, what do you go without?

***We don't travel at all. Don't eat at restaurants. We got to 3 concerts a year. Don't remodel house. Only give gifts at Christmas. Would like to work less in order to have more time with my husband.***

***We are in this situation because we are refugees from revolution.***