

1). In the past five years have you had to work a second job while working at the University? If yes, why?

Yes, currently have a small business I operate part-time. I'm also on-call to make a little extra money.

2). While working here have you needed to borrow money or use a credit card to make ends meet?

Yes. I've been here for 8 years, and had to borrow money for a used car when mine got damaged in an accident. Also, we're adopting a child which is causing some credit card debt.

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

Spend more time at home instead of working 50+ hours a week. Finish our unfinished basement, black-top our driveway, go out to eat more than once a month.

4). At your present salary, what do you go without?

***A real vacation where I'm not watching every dime.
Heat- we mostly chop and use wood to save on our gas bill.***