

1). In the past five years have you had to work a second job while working at the University? If yes, why?

Yes, I have two part-time jobs. My U salary hasn't kept up with the rising costs of living. I'm lucky, I have a house, so am not dealing with huge increases in rental rates in the last 10 years. Even so, Costs of living in the city have increased and my job hasn't. In order to buy and support a car, I needed a part-time job.

2). While working here have you needed to borrow money or use a credit card to make ends meet?

Yes, when I bought my house, the costs of home ownership meant living from paycheck to paycheck. I borrowed money from my parents to do energy upgrades--insulation, caulking that would lower my monthly costs.

3). If you made a livable wage, what would you be able to do that you can't do now? (In 2003 the Jobs Now Coalition estimated that the hourly wage needed to meet monthly basic needs for a family consisting of one adult with 2 children was \$19.46)

Already do. But the extra money would go to my retirement fund. (to fund healthcare in my old age)

4). At your present salary, what do you go without?

new furniture. Home improvements that would make my house more liveable.