

University of Minnesota Proposal #2

1. ARTICLE 19, Section 5A – Salary - The University proposes a zero (0) percent increase in each year of the contract. Same as University proposal 051409
2. ARTICLE 19, Section 4- Progression - The University proposes no progression increases for each year of the contract. Same as University proposal 051409
3. ARTICLE 19, Section 4 –Progression -The University proposes pausing the progression language for each year of the contract which includes maintaining the current language regarding the terms for progression steps as provide for in successor collective bargaining agreements. Same as University proposal 051409
4. ARTICLE 20 - Insurance – Proposal provided 052609
5. Salary Step Compression MOU – The University proposes that either party can bring forward to future negotiation teams, in better economic times, the recommendation from the Salary Step Committee.
6. ARTICLE 21 - Settlement of Disputes, Section 3 – The University is not accepting a change to the language in Article 21 section 3.
7. ARTICLE 4 - Discrimination Prohibition - The University is not accepting a change to the language in Article 4.
8. Article 36 - Duration – This Agreement shall be effective as of the 1st Day of July, 2009, except as otherwise provided in the Agreement, and shall remain in full force and effect until the 30th Day of June, 2011.

The University reserves the right to add, delete or otherwise modify these proposals.